

2025
2026



IMPACT REPORT

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UCP of Central Florida

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Dear FRIENDS

A Message from the President & CEO and Board Chair

It is with genuine gratitude and hopeful anticipation that we share this year's UCP of Central Florida **Impact Report**—highlighting the achievements and vision expanded during the 2025–2026 fiscal year.

For more than 70 years, UCP of Central Florida has been grounded in a simple belief: every child, with or without a disability, deserves the opportunity to reach their full potential. That commitment continues to guide our work today as we serve more than 3,500 children and families across Central Florida through education, therapy, and family support.

As we reflect on the 2025-2026 year, we are proud to share the progress made possible because of you.

- Student attendance increased by 10%
- More than 435 volunteers contributed 11,225 hours of service
- We continued strengthening opportunities for children and families across our campuses.
- We also advanced our partnership with UCF's Center for Community Schools, expanding the supports available to students and families.

Looking into the new fiscal year, this momentum continues. In August, we celebrated the grand opening of our new UCP Kissimmee, Dr. Don and Cindy Diebel Campus, expanding access to education, therapy, and support for children and families in Osceola County. This milestone represents both how far we have come and the opportunities still ahead.

Thank you for helping us Unlock Children's Potential at UCP of Central Florida! Thank you for engaging with us, believing in our mission, and supporting our work in unlocking futures in Central Florida.

With gratitude, and partnership,

Dr. Ilene Wilkins
President/ Chief Executive Officer

Sean Kelly
UCP Board Chair





Opening of our Kissimmee Campus



Annual REPORT

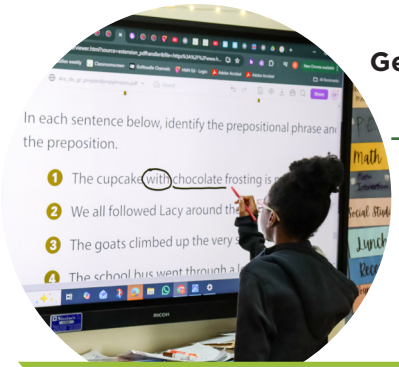


SUPPORT & REVENUE

Program Service & Contracts	$42,842,074
Investment Income & Other	$1,046,372
Contributions	$11,706,104
In Kind Contributions	$1,153,777
Special Event Revenue	$631,654
Cost of Goods Sold	- $638,622
Total Support and Revenue	**$56,741,359**

EXPENSES

Program Services	$47,208,850
General & Administrative	$2,769,690
Fundraising	$416,167
Total Expenses	**$50,394,707**



94¢ of every dollar goes directly to Programs and services



Our MISSION

To empower children with and without disabilities to achieve their potential by providing individualized support, education, and therapy services in an enriching environment.

Our VALUES

- **Ethics & Integrity**
- **Accountability**
- **Teamwork**
- **Community of Learners**



From Vision to REALITY

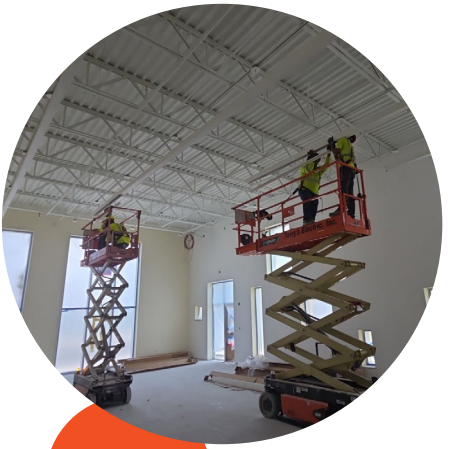


Celebrating UCP Kissimmee

Dr. Don & Cindy Diebel Campus

What began as a vision for expanding UCP's impact in Osceola County became a reality with the opening of the new Dr. Don & Cindy Diebel Kissimmee Campus. Throughout 2025–2026, construction continued on a campus designed to create greater access to education, therapy, and support for children and families in one of Central Florida's fastest-growing communities.







Following months of construction, and community partnership, nearly 300 community members, supporters, elected officials, education leaders, donors, and friends of UCP joined us to celebrate the campus grand opening and ribbon cutting just before the start of the 2026 School Year.

More than a new building, the Kissimmee Campus represents UCP's continued commitment to meeting children and families where they are and expanding opportunities for every child to learn, grow, and achieve their fullest potential.

Unlocking Knowledge Goals

Our ***Education Program*** is part of our **S.E.T of services** and utilizes project-based learning, technology and art integration, and customized instruction. Our instruction is intended to be customized for each student.

UCP of Central Florida has re-imagined the school experience by giving children with and without disabilities the opportunity to learn and play together at our inclusive campuses.

13% increase in *English Language Arts* learning gains

97.5% *Teacher Retention*

across **6** Early Childhood Campuses

22% increase in *Mathematics* learning gains

PINE HILLS received a *Commendable* school rating

94% *High School Graduation Rate*

100% *UCP VPK*

Campuses earned a State VPK Designation of *Meets Expectations or Higher*

- WEST ORANGE
- BAILES EARLY CHILDHOOD ACADEMY

RANKED **TOP 3%** of Early Childhood Programs in Florida's CLASS assessment

a nationally recognized measure of early childhood quality



Finding her VOICE

Gigi's Journey at UCP

When you meet Gigi, a bright and determined student at UCP, the first thing you notice is her smile and soon after, her voice.

Gigi's journey with UCP began when she was just a baby. From the very start, she has received dedicated therapies that have supported her development and helped her build a strong foundation for growth.

Today, Gigi is able to engage in reciprocal conversations, share her thoughts and ideas while listening and responding to others. She confidently advocates for her needs, an important milestone that reflects her growing independence and self-awareness.

UCP has played a vital role in Gigi's success. Through consistent therapies, wonderful teachers, and a supportive, inclusive classroom environment, Gigi has been given the tools she needs to thrive. Her teachers, therapists and fellow students help create a welcoming environment where differences are embraced and friendships can flourish.

While Gigi's journey is ongoing, her progress is undeniable. As her mom lovingly reflects, "I know there is a long way to go, but the improvement is undeniable. I am certain that with love, kindness, and hard work she will do amazing things!" That belief, combined with Gigi's determination and the support of the UCP community, continues to fuel her success.

Gigi's story is one of growth, perseverance, and joy. She is finding her voice, building her independence, and sharing her wonderful personality with the world. With each new skill, we get to know her a little more—and it's clear that Gigi's future is full of amazing possibilities.



Goals and Beyond

Our Therapy Program is part of our S.E.T of services. Our team of therapists provides individualized Physical, Occupational, and Speech-Language Therapy to clients and students from birth to age 21.

Our therapy services are crucial to achieving a child's optimal functionality according to their abilities.

22 **Therapy Interns** *including physical, speech & occupational* **participated in UCP's Therapy Internship Program**



85% of UCP children *met at least* **75%** of their **Medical Therapy Goals**

OVER **210** **Students** were aided with **AAC Devices**

97,158 **Medical Therapy Sessions** *Provided During 2025-2026*

72,698 **School-Based Therapy Sessions** *Provided During 2025-2026*

2025-2026 The Miracles FOR CHILDREN SOCIETY

The Miracles for Children Society consists of individuals and corporations who have pledged to provide unrestricted gifts to UCP of Central Florida over a five year period. These gifts are used to unlock the potential of thousands of children with and without disabilities each year.

A VERY SPECIAL THANK YOU

Charles & Jackie Bailes, lifelong friends of UCP of Central Florida

CHAIRMAN'S CIRCLE

$30,000 annually

ABC Fine Wine & Spirits*
Dr. & Mrs. N. Donald Diebel
RA Rogers Construction
Daniel & Terri Thill

**Founding members who made commitments during our inaugural year 01/01/02 - 09/30/03*

PRESIDENT'S CIRCLE *$12,000 annually*

Charles & Kim Bailes*
Jess & Betsey Bailes
The Glassman
R.D. Michaels, Inc.
Southern Glazer's Wine & Spirits

PARTNER'S CIRCLE *$6,000 annually*

Antonio & Ginger Arias
Avalon Park Group
Bailes Family Foundation
JC Newman Cigar Company
Janet Larue
Mackoul Distributors
Pernod Ricard USA
Rehmann
Republic National Distributing Company*
Denise Stanley
Sharon Thompson
Tom & Debra Tschopp

ADVOCATES CIRCLE | *$1,200 annually*

Anonymous
Danny & Kim Anderson
Jessica & Kirk Behmer
Adam Bojara
Jennifer M. Botting
Paul & Kathy Brown
Roger Brown
Maria Caban
John Cash, III
Castro Realty Group
Chad & Scarlet Chieffallo
Deep Eddy Vodka
Donna & Michael Darby
Gabe & Rachel DeJesus
Darian Demetri
William & Stacey Demetriades
Joe Derilus
Butch & Kristie Devlin*
John Dimino
Kimberly Doud
Robert Drane
EGPS
Exclusive Hoops
Brian Fery
Scott & Jane Gabrielson*
Steve & Kim Garner
Jerry Griffing
Hartigan Family
Susan Heard
Blair & Sarah Howard
Howard Wholesale
Susan Howells
Infinium Spirits
Randy Jacobs & Bessie Acosta
Rob & Kristie Johnston
Beat Kahli
Kim & Greg Kainz
Christine Kalogris
Ashley & Sean Kelly
KPM Franklin
Phil & Martha Klinkenberg
Doug & Debbie Krenzer
Jack & Cynthia Kuykendall
Dave & Tina Larue
Lawton Brothers
Kerry Lewandowski
Brendan Loflin
Goose Lopez-Torres
Dr. Minta Lopez-Torres
Nancy Mireles
Michele Morales
Carrie Moreau
Terry & Brian Murphy
Negril Jamaican Restaurant
Geraldine & Felix Ortiz
Poinsette Foundation
Yvette Pue
Bill Reuter
Sonia & Julio Robles
Amanda & Matt Rogers
Yosseff Roman
Erik & Lynn Sand
Andrew & Amy Sellers
Serralles USA
Donald & Siviah Sherman
Lou Shinaman
Tony & Rebecca Sos
Denise Sumner
Dan & Bena Tarczynski
Al & Casey Villamil
Alex & Vanessa Vinicombe
Will Wellons
Brad Wilkins
Dr. Ilene Wilkins*

COMMUNITY HEROES

The Volunteer Hero Program at UCP ensures that students and staff at each campus have the tools they need to achieve their potential. Groups and individuals alike bring their time and talents to UCP by volunteering in multiple capacities.

11,225 Total
VOLUNTEER HOURS served

18
Community & Business Groups PARTICIPATED IN UCP Projects

435 Total
VOLUNTEERS

MEET SOME OF OUR VOLUNTEER HEROES

American Eagle Outfitters



For the past six years, American Eagle Outfitters has been more than a volunteer partner to UCP of Central Florida—they have become part of our community. The connection is personal, too. Central Florida leader Terry Ferguson's own family experienced UCP when his child attended one of our schools, helping inspire a partnership that has continued to grow through service, generosity, and a shared commitment to our mission.

Over the years, American Eagle volunteers have rolled up their sleeves across our campuses. They have built therapy storage at Pine Hills, refreshed Downtown spaces, planted a sensory garden at Bailes Community Academy, and more. Their support has also funded meaningful projects, including a Life Skills Apartment and sensory room at BCA and Life Skills task bins for students at our Transitional Learning Academy. They have also recently celebrated TLA educators with a teacher appreciation event and recognized TLA graduates with special gifts.

Their impact extends far beyond our campuses. American Eagle has hosted food, school supplies, and backpack drives, provided Thanksgiving meals, and opened its own doors for sensory-friendly shopping experiences for UCP students, families, and staff. During Help for the Holidays, their teams have also sponsored hundreds of UCP families during a season when support can mean so much.

With more than 100 volunteers serving across countless projects, American Eagle Outfitters continues to show what true partnership looks like. They don't simply volunteer for UCP—they carry our mission with them, advocate for our community, and continue finding new ways to show up for our students, families, educators, and campuses.

SIX YEARS. HUNDREDS OF FAMILIES.
COUNTLESS MOMENTS OF SERVICE.
ONE PARTNERSHIP BUILT ON SHOWING UP.

VOLUNTEER HERO PROGRAM

Every Child BELONGS



At UCP, inclusion means children with and without disabilities learn, grow, and build relationships side by side. Learning together gives children opportunities to understand differences, develop empathy, communication techniques, confidence, independence, and meaningful social connections.

Every day, students learn from one another, celebrate all abilities and perspectives, and experience what it means to be part of a community where everyone belongs and can reach their full potential..





Inclusion in Action

At UCP, we have a 65/35 average consortium wide serving 65% *with a special need* and 35% *without*. About half of our campuses in our consortium hit a 50/50 inclusion rate.

Our CAMPUS LOCATIONS



UCP Bailes Community Academy
4780 Data Court,
Orlando, FL 32817



UCP Bailes Early Childhood Academy
12702 Science Drive,
Orlando, FL 32826



UCP Downtown
4680 Lake Underhill Road,
Orlando, FL 32807



UCP Kissimmee
Dr. Don & Cindy Diebel Campus
155 W. Oak St.,
Kissimmee, FL 34741



UCP Pine Hills
5800 Golf Club Parkway,
Orlando, FL 32808



UCP Seminole
756 Sun Dr,
Lake Mary, FL 32746



UCP Healthy West Orange
1441 Winter Garden Vineland
Rd, Winter Garden, FL 34787



UCP TLA at Holloway
3305 South Orange Ave,
Orlando, FL 32806

Supporting The NEED

412 | First-time *Donors*

Our individualized ***Support services*** for families navigating some of life's biggest challenges. We believe that social and emotional health is vital in a child's development.

126 | *Meet the Mission Guests* Welcomed to Our UCP Campuses

UCP Food Pantry Program

900+ *Food Bags* were provided during *School Breaks & Holidays*

132 | *Book Buds* Volunteer Readers

2025 2026

FUNDRAISING *Impact*

OCT 2025

Faces Behind the Miracles Breakfast

The Miracles Breakfast connected guests with the stories of UCP's children and families and inspired both immediate gifts and lasting commitments. One-time contributions and multi-year pledges help sustain UCP's inclusive community mission. The support from this event helps provide early learning and kindergarten readiness. Families also benefit from guidance, and referrals.



70 UCP of Central Florida
EMPOWERING CHILDREN FOR 70 YEARS and Beyond

408
Attendees



Lake Scary 5K

OCT 2025

This event is a collaborative effort between UCP of Central Florida and Lake Mary Preparatory School. The Lake Scary 5K brings runners, walkers, & sponsors in support of UCP. This event shows how young people can lead and contribute to a more inclusive community. The partnership also reflects a mission that extends beyond cerebral palsy and creates opportunities for learners of all abilities at our Seminole Campus.



LAKE SCARY 5K
Lake Mary Preparatory School

335
Runners

Making Spirits Bright
Help for the Holidays

91 Volunteer Gift Wrappers

95 Individual donors and businesses participated in *Help for the Holidays*

3050+ Gifts wrapped and delivered through *Help for the Holidays*

2025 2026

FUNDRAISING *Impact*

Annual Casino Royale Poker Tournament

Our Annual Casino Royale Celebrity Poker Tournament at the Caribe Royale Orlando Celebrity guests Cheryl Hines, RJ Mitte, Michelle Morgan, Ryan Elijah, Alexa Major, David Martin, and Rachael Harris. Celebrity guests, players, and sponsors came together to support learning and independence for UCP's children. The tournament proceeds helps sustain education and therapy programs that meet children where they are.

UCP OF CENTRAL FLORIDA'S
CASINO Royale





Remembering RJ Mitte

RJ Mitte holds a special place in UCP's story and in the hearts of those who knew him. For over a decade, he generously shared his time as a host of our Annual Gala and Celebrity Poker Tournament, bringing humor, and a personal connection to our mission.

280 **Poker Attendees**



Annual Evening Gala

APR 2026

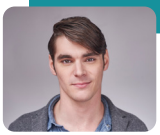
Elegance in FIRE & ICE
UCP of Central Florida's 33rd Annual Gala

UCP's Annual Gala brought together community and business leaders, elected officials, longtime supporters, and new friends to celebrate the potential of every child. Student performances brought that mission to life as guests celebrated their talents and accomplishments.



866 **Gala Attendees**

Our Honorees Recognized



RJ Mitte



Mackoul Distributors



Scott Maxwell

Tools for Success



Tools for Success *gives supporters a practical way to help equip UCP's classrooms and therapy needs. Contributions help provide* ***education resources*** *that make lessons more accessible, while* ***therapy tools*** *help children develop communication, and everyday skills.*



2025-2026 Board Of DIRECTORS



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ABC Fine Wine & Spirits

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Wellons Communications

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Scan the QR code to make an impact today!

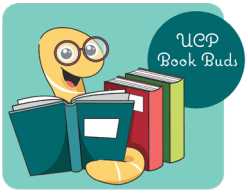
Make an IMPACT

With your time, talent, and treasure



Donate an Auction Item

Hospitality, Beauty Services, Travel, Attractions, Restaurants, Experiences!



Join Buddy the Bookworm

Join Buddy to inspire a love of reading in our students. Stop by a classroom for story time!



Become a Volunteer Hero

Give some of your time to help in a classroom, the cafeteria, front desk or special event!



Sponsor an Event

Sponsor an upcoming event as an individual or corporate partner.



Join UCP's YEC

Make connections and an impact while working together to support UCP of Central Florida.



Meet the Mission

Tour a campus to see our kids and mission in action!



Leave a Legacy

Include UCP of Central Florida in your will or real estate plan



Host an Intern

Host a Student Intern from our TLA campus Career Training & Job Program







Since 1955 we have grown from a small program started by a group of parents, to serving students and families in Central Florida at

9 UCP Campuses

We have provided Support, Education & Therapy to families for

over **70** Years

We support students ages

0-21 Years Old

94 cents

of every dollar goes directly to Programs and services

UCP of Central Florida